

Panola County Sheriff's Office

Sheriff Sarah Fields

Office 903-693-0333
Fax 903-693-9366

314 W Wellington
Carthage, Texas 75633

August 16, 2021

The Honorable LeeAnn Jones
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge Jones,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record a change in rate of pay for Madison Sandobal, a Detention Officer for the Panola County Sheriff's Office, from \$14.62 per hour to \$15.86 per hour effective August 14, 2021.

Please record a change in rate of pay for Chris Williams, a Detention Officer for the Panola County Sheriff's Office, from \$14.62 per hour to \$15.86 per hour effective August 14, 2021.

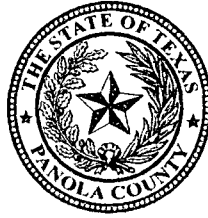
Sincerely,

Sarah Fields
Sheriff

KL/lw

CC: Jennifer Stacy
Joni Reed

Honesty - Integrity - Dedication



BOBBIE DAVIS
COUNTY CLERK
PANOLA COUNTY

August 23, 2021

Honorable Judge LeeAnn Jones
Panola County Commissioners
110 S. Sycamore
Carthage, TX 75633

Judge Jones and Commissioners,

Please record the deputation and an increase in salary to \$15.85 per hour for Lori Craft, Deputy County Clerk, effective September 13, 2021.

Thank you,

A handwritten signature in cursive script that reads "Bobbie Davis".

Bobbie Davis
Panola County Clerk

cc: Joni Reed, County Treasurer
Jennifer Stacy, County Auditor

August 23, 2021

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF SEPARATION OF EMPLOYMENT:

Please be advised of the effective date of separation of employment for Derek Anderson, Operator, for Panola County Road & Bridge Department, Pct. 3, effective August 23, 2021 at 5:00 pm.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

R. Lacy Services proposes to place a
(COMPANY NAME)

3 inch line within the Right-of-Way
(PIPE SIZE)

of County Road: 465 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 16102 line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 26th day of
August, 2021.

FIRM: R. Lacy Services
BY: Robert Nichols
TITLE: Landman
ADDRESS: 222 E. Tyler St.
Longview, TX 75602
PHONE: (903) 522-2533

APPROVAL

August 31, 2021

TO: R. Lacy Services
Attn: Robert Nichols
222 E. Tyler Street
Longview, TX 75601

RE: **CR #465**

The Panola County Commissioners' Court offers no objection to the location on the right-of-ways of your proposed **3" line** within the right-of-way of County Road **#465** as shown by accompanying drawings and notice except as noted below

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Billy Alexander
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone



**PANOLA COUNTY
2021
BUDGET AMENDMENT #18**

We hereby amend the Panola County Budget for the Fiscal Year 2021 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (c), (d). A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2021.

Signed on this 31st day of August, 2021.

Lulu Jones
County Judge

Billy Alexander
Commissioner Precinct # 1

Con M. [Signature]
Commissioner Precinct # 3

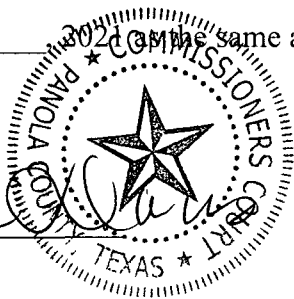
[Signature]
Commissioner Precinct # 2

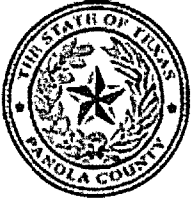
[Signature]
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31st day of August

Clerk of Panola County.

[Signature]
County Clerk





Panola County, Texas

Budget Adjustment Report

Adjustment Detail

For Date Range: 08/18/2021 - 08/31/2021

Account Number	Account Name	Packet Number	Post Date	Original Budget	Budget Adjustments Amount	Current Budget
Budget Code: 2021 - 2021 COUNTY BUDGET JAN-DEC Fiscal: 2021						
Fund: 100 - GENERAL						
<u>100-360-41164</u>	MISCELLANEOUS UNCLAIMED FUNDS			0 00	-51,068 00	-51,068 00
BA0001403	409-STATE ISSUED UNCLAIMED PROPERTY	GLPKT16686	08/30/2021		-51,068 00	
Department: 409 - MISC & NON DEPARTMENTAL						
<u>100-409-54070</u>	ECONOMIC DEVELOPMENT/ CHAMBER OF			14,300.00	51,068 00	65,368 00
BA0001403	409-STATE ISSUED UNCLAIMED PROPERTY	GLPKT16686	08/30/2021		51,068 00	
<u>100-409-54080</u>	CONTINGENCY			323,143 00	-15,000 00	308,143 00
BA0001401	570-JAIL REPAIRS AND RENOVATIONS	GLPKT16658	08/20/2021		-10,000 00	
BA0001404	490-POSTAGE FOR 2021 PANOLA CTY VOTER	GLPKT16686	08/30/2021		-5,000 00	
Department 409 Total:				337,443.00	36,068.00	373,511.00
Department: 490 - ELECTIONS						
<u>100-490-54150</u>	PROFESSIONAL SERVICES			18,000 00	5,000 00	23,000 00
BA0001404	490-POSTAGE FOR 2021 PANOLA CTY VOTER	GLPKT16686	08/30/2021		5,000 00	
Department 490 Total:				18,000.00	5,000.00	23,000.00
Department: 570 - CORRECTIONS / JAIL						
<u>100-570-54570</u>	REPAIRS AND RENOVATIONS			20,000.00	10,000.00	30,000 00
BA0001401	570-JAIL REPAIRS AND RENOVATIONS	GLPKT16658	08/20/2021		10,000 00	
Department 570 Total:				20,000.00	10,000.00	30,000.00
Fund 100 Total:				375,443.00	0.00	375,443.00
Fund: 130 - LAW LIBRARY						
<u>130-340-41010</u>	LAW LIBRARY FEES			-12,000 00	-1,500 00	-13,500 00
BA0001406	130-LAW LIBRARY	GLPKT16686	08/30/2021		-1,500 00	
Department: 420 - LAW LIBRARY						
<u>130-420-55270</u>	EQUIPMENT			0.00	1,500 00	1,500 00
BA0001406	130-LAW LIBRARY	GLPKT16686	08/30/2021		1,500.00	
Department 420 Total:				0.00	1,500.00	1,500.00
Fund 130 Total:				-12,000.00	0.00	-12,000.00
Fund: 200 - ROAD & BRIDGE						
Department: 624 - PRECINCT #4						
<u>200-624-53560</u>	REPAIR AND MAINTENANCE SUPPLIES			118,986 00	-346,000 00	-227,014 00
BA0001402	PCT 4 ROAD OIL GRANT MONEY	GLPKT16673	08/25/2021		-346,000 00	
<u>200-624-55280</u>	ROAD OIL PRE MIX & GRAVEL			421,994 00	346,000 00	767,994 00
BA0001402	PCT 4 ROAD OIL GRANT MONEY	GLPKT16673	08/25/2021		346,000 00	
Department 624 Total:				540,980.00	0.00	540,980.00
Fund 200 Total:				540,980.00	0.00	540,980.00
Budget Code 2021 Total:				904,423.00	0.00	904,423.00

Description

Fund Summary

Description	Fund	Original Budget	Budget Adjustments	Current Budget
Budget Code: 2021 - 2021 COUNTY BUDGET JAN-DEC		Fiscal: 2021		
	100	375,443.00	0.00	375,443.00
	130	-12,000.00	0.00	-12,000.00
	200	540,980.00	0.00	540,980.00
	Budget Code 2021 Total:	904,423.00	0.00	904,423.00

APPROVED

08-31-21



Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Chance Haynie
POSITION: Detention Officer
DEPARTMENT: Panola Co. Sheriff's Office
DATE: August 18, 2021

CONFERENCE: New Supervisor Course
LOCATION: Panola Co. Sheriff's Office
DATES: July 14, 2021 to July 15, 2021
NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED

08-31-21



Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Robert Hudnall

POSITION: Detention Officer

DEPARTMENT: Panola Co. Sheriff's Office

DATE: August 18, 2021

CONFERENCE: New Supervisor Course

LOCATION: Panola Co. Sheriff's Office

DATES: July 14, 2021 to July 15, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED

08-31-21



Dee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Michelle Landreneaux

POSITION: Detention Officer

DEPARTMENT: Panola Co. Sheriff's Office

DATE: August 18, 2021

CONFERENCE: New Supervisor Course

LOCATION: Panola Co. Sheriff's Office

DATES: July 14, 2021 to July 15, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

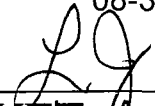
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED

08-31-21



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James McBrayer
POSITION: Detention Officer
DEPARTMENT: Panola Co. Sheriff's Office
DATE: August 18, 2021

CONFERENCE: New Supervisor Course
LOCATION: Panola Co. Sheriff's Office
DATES: July 14, 2021 to July 15, 2021
NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED

08-31-21



Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Madison Sandobal
POSITION: Detention Officer
DEPARTMENT: Panola Co. Sheriff's Office
DATE: August 18, 2021

CONFERENCE: Basic County Corrections
LOCATION: Kilgore College
DATES: July 12, 2021 to August 3, 2021
NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 17

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for jailers license

APPROVED

08-31-21



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Chris Williams

POSITION: Detention Officer

DEPARTMENT: Panola Co. Sheriff's Office

DATE: August 18, 2021

CONFERENCE: Basie County Corrections

LOCATION: Kilgore College

DATES: July 12, 2021 to August 3, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 17

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

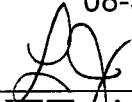
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for jailers license

APPROVED

08-31-21



Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Green
POSITION: Administrative Deputy
DEPARTMENT: Panola Co. Sheriff's Office
DATE: August 18, 2021

CONFERENCE: New Supervisor Course
LOCATION: Panola Co. Sheriff's Office
DATES: July 14, 2021 to July 15, 2021
NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED
08-31-21
[Signature]
Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Robert Duncan
POSITION: Patrol Deputy
DEPARTMENT: Panola Co. Sheriff's Office
DATE: August 18, 2021

CONFERENCE: New Supervisor Course
LOCATION: Panola Co. Sheriff's Office
DATES: July 14, 2021 to July 15, 2021
NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

APPROVED

08-31-21

Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: David Johnson

POSITION: Reserve Deputy

DEPARTMENT: Panola Co. Sheriff's Office

DATE: August 18, 2021

CONFERENCE: New Supervisor Course

LOCATION: Panola Co. Sheriff's Office

DATES: July 14, 2021 to July 15, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

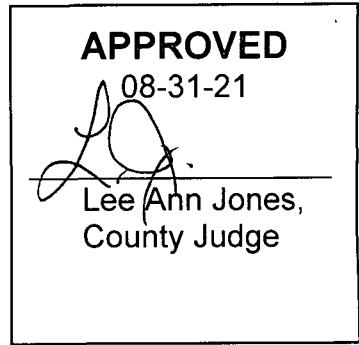
How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**



NAME: Clarissa Moon
POSITION: CEA-FCH
DEPARTMENT: AgriLife Extension
DATE: 8/18/2021

CONFERENCE: Fall 2021 Program Planning meeting
LOCATION: Overton, TX
DATES: 9/1/2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your education requirements for the year? n/a

If not, how much of your requirements will be met by this conference? n/a

How much of your requirements have been met already, not counting this conference?

n/a

How many days have you been away from your job this year for conferences, not counting this conference?

10

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back of necessary)

Planning 2021-2022 educational programs for Panola County.

APPROVED
08-31-21


Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Scott Jones
POSITION: Patrol Officer
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-23-21

CONFERENCE: Adavanced Search and Seizure/ Advanced Traffic Stops/ Bulletproof Report Writing

LOCATION: Lufkin, Texas

DATES: October 12th, 2021 to October 14th, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 24 hours

How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Three days and three individual courses. Helps officers analyze and solve
Fourth Amendment problems. Officers will be taught real world "best practices"
that will mitigate civil liability. Officers will also learn to write reports that clearly
explain that the officers actions were reasonable, appropriate, and defensible.

APPROVED
08-31-21

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Torey McLemore
POSITION: Patrol Officer
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-23-21

CONFERENCE: Advanced Search and Seizure/ Advanced Traffic Stops/ Bulletproof Report Writing

LOCATION: Lufkin, Texas

DATES: October 12th, 2021 to October 14th, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 24 hours

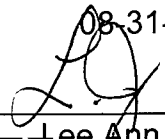
How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Three days and three individual courses. Helps officers analyze and solve
Fourth Amendment problems. Officers will be taught real world "best practices"
that will mitigate civil liability. Officers will also learn to write reports that clearly
explain that the officers actions were reasonable, appropriate, and defensible.

APPROVED
08-31-21

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Jason Gradberg
POSITION: Patrol Deputy
DEPARTMENT: Panoal County Sheriff's Office
DATE: 8-20-21

CONFERENCE: CSAT - Basic SWAT
LOCATION: Nacogdoches, Texas
DATES: October 3rd, 2021 to October 8th, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 6

Does the conference meet your educational requirements for the year? Yes


If not, how much of your requirements will be met by this conference? 40 hours

How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
CSAT Basic SWAT (Special Weapons and Tactics) provides a
tough and comprehensive tactical training week to prepare law
enforcement officers with the skills needed to respond to
critical incidents in their community.

APPROVED
08-31-21


Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Calahan Malone
POSITION: Patrol Deputy
DEPARTMENT: Panoal County Sheriff's Office
DATE: 8-20-21

CONFERENCE: CSAT - Basic SWAT
LOCATION: Nacogdoches, Texas
DATES: October 3rd, 2021 to October 8th, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 6

Does the conference meet your educational requirements for the year? Yes

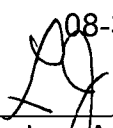
If not, how much of your requirements will be met by this conference? 40 hours

How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
CSAT Basic SWAT (Special Weapons and Tactics) provides a tough and comprehensive tactical training week to prepare law enforcement officers with the skills needed to respond to critical incidents in their community.

APPROVED
08-31-21


Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Adam Jones
POSITION: Captain
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-20-21

CONFERENCE: Field Training Officers School
LOCATION: Marshall Police Department
DATES: Sept. 27th, 2021 to October 1st, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 5
Does the conference meet your educational requirements for the year? Yes
If not, how much of your requirements will be met by this conference? 40 hours
How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Field Training Officers provide one-on-one learning and instruction to newly hired officers at the department. Topics of this course include: evaluation of trainees and termination procedures, training liabilities, FTO responsibilities and duties, FTO program construction, and remedial training and teaching techniques.

APPROVED
08-31-21

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Welk
POSITION: Investigator
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-20-21

CONFERENCE: Field Training Officers School
LOCATION: Marshall Police Department
DATES: Sept. 27th, 2021 to October 1st, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 40 hours

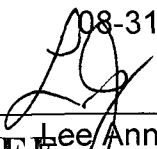
How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Field Training Officers provide one-on-one learning and instruction to newly hired officers at the department. Topics of this course include: evaluation of trainees and termination procedures, training liabilities, FTO responsibilities and duties, FTO program construction, and remedial training and teaching techniques.

APPROVED
08-31-21

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chadd Gray
POSITION: Investigator
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-20-21

CONFERENCE: Field Training Officers School
LOCATION: Marshall Police Department
DATES: Sept. 27th, 2021 to October 1st, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? Yes

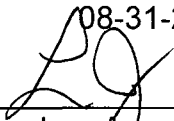
If not, how much of your requirements will be met by this conference? 40 hours

How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Field Training Officers provide one-on-one learning and instruction to newly hired officers at the department. Topics of this course include: evaluation of trainees and termination procedures, training liabilities, FTO responsibilities and duties, FTO program construction, and remedial training and teaching techniques.

APPROVED
08-31-21


Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jacob Samford
POSITION: Patrol Officer
DEPARTMENT: Panola County Sheriff's Office
DATE: 08-20-21

CONFERENCE: Field Training Officers School
LOCATION: Marshall Police Department
DATES: Sept. 27th, 2021 to October 1st, 2021

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 40 hours

How much of your requirements have been met already, not counting this conference?
None

How many days have you been away from your job this year for conferences, not counting this conference? None (New training cycle begins Sept. 1st)

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Field Training Officers provide one-on-one learning and instruction to newly hired officers at the department. Topics of this course include: evaluation of trainees and termination procedures, training liabilities, FTO responsibilities and duties, FTO program construction, and remedial training and teaching techniques.